



Application as AAE Board Member

Susanna Adelhardt, DAV

*Motivation letter
CV
Declaration of consent*

Susanna Adelhardt

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Mr. Lutz Wilhelmy

*Chairperson of the Nominations Panel
Actuarial Association of Europe
Silversquare North
Boulevard Roi Albert II 4
B-1000 Brussels*

20 March 2025

Application as AAE Board Member from October 2025

Dear Mr. Wilhelmy,

I am writing to formally express my strong interest in joining the AAE Board as a member starting in October 2025. With extensive experience in both the professional and association work, I am deeply committed to supporting the sustainable and strategic development of the AAE, in line with its Strategic Plan and key Pillars, which are firmly grounded in its ambitious Strategic Objectives.

In this capacity, I am particularly eager to contribute to the advancement of actuarial excellence, the diversification of stakeholder relationships, the enhancement of public visibility and communications, and the expansion of meaningful engagement with all member associations. I also recognize the significant potential to further strengthen the AAE's role in additional key areas in the future.

Of particular personal interest to me is to empower young actuaries and expand their opportunities within the AAE, ensuring their active participation and preparedness for emerging challenges, particularly those related to AI and sustainability. It is essential for the AAE to proactively reinforce the relevance and impact of the actuarial profession in these critical areas.

Additionally, I see great value in fostering interdisciplinary collaboration across AAE Committees. As a long-standing member of the Pensions Committee, I have closely observed the benefits of joint initiatives, such as the working group between the Pensions Committee and the Risk Management Committee. These collaborations unlock valuable synergies, and I am confident that there are many more opportunities to explore in this regard.

International cooperation remains fundamental to our shared success. It would be an honor to contribute to the continued growth and evolution of the AAE and to further strengthen the actuarial profession across Europe.

Thank you in advance for your consideration.



Susanna Adelhardt

CV Susanna Adelhardt

Personal Data and Studies

Susanna Adelhardt completed a banking apprenticeship after graduating from high school in 1991 and then studied statistics at the Ludwig Maximilian University in Munich with a minor in business administration and economics and computer science as an application subject.

Professional Career

Susanna Adelhardt is on the Executive Board of HEUBECK AG since 1 March 2024 and, as Chairwoman of the Executive Board, responsible e.g. for the "Actuarial Services" division.

Prior to this role, she worked at Evonik as Head of Benefits. In this function, she was responsible for the German pension scheme as well as all pension plans and other fringe benefits of the speciality chemicals group worldwide. She also managed the Degussa VVaG pension fund as Chairwoman of the Executive Board.

Before, Susanna Adelhardt was accountable for actuarial issues relating to pension schemes in the Finance and HR department at Airbus Group in Munich. She began her career in the occupational pension scheme sector at HypoVereinsbank in Munich, from where she moved to Towers Watson as an actuarial consultant and actuarial expert.

Volunteer Engagement

Susanna Adelhardt is a member of the DAV and its scientific sister organisation DGVFM since 2012 and became a member of the pensions branch IVS in 2013. She is a member of the IVS Executive Board since 2018 and of the DAV Executive Board since 2021, serving as Deputy Chairwoman of the Executive Board since 2023. She has been a member of the DAV's Pensions Committee since 2017, which she chaired from April 2020 to February 2023. She has also been involved in the DAV Communications Committee for the promotion of young talent and is currently involved in the DAV International Committee. As previously mentioned, she is a longstanding member of the AAE Pension Committee and has been engaged in different working groups and TF in the past. In the IAA, she holds observer roles.



Declaration of Consent

Dear Mr. Wilhelmy,

This is to formally confirm my consent to accept the nomination as AAE Board Member commencing October 2025, if recommended by the Nominations Panel and General Assembly.

With kind regards,

A handwritten signature in blue ink, appearing to read 'Susanna Adelhardt', enclosed within a thin blue rectangular border.

Susanna Adelhardt