

AAE Professionalism Committee

Meeting in Vienna, October 2019

DAV: Country report on Professionalism issues

1. Code of Professional Conduct

The DAV Professionalism Committee has revised its DAV Code of Professional Conduct, taking into account the approved changes of the AAE Code of Professional Conduct as well as further updating requirements. After full consultation with DAV members the revised DAV Code of Professional Conduct has been approved by the DAV General Assembly on 25 April 2019.

2. CPD Requirements

Since 2014 DAV members are obliged to comply with CPD requirements of annually 20 hours in a flextime framework over three years, i.e. within three calendar years they have to provide documentation on 60 hours of CPD.

During the last two years, the DAV has thoroughly evaluated the CPD activities of its members. In 2018 more than 90 percent of the DAV's actuaries have fulfilled their CPD requirements. Members who have failed to document the required number of hours have been contacted and helped with missing documentation or other problems. In very few cases the Board of the DAV has decided on disciplinary measures: 22 members have been sanctioned with reprimands in 2018, and 12 members in 2019. Moreover, for the first time members will be expelled from DAV.

The DAV CPD regulation has recently been reviewed suggesting that the scope of training contents and formats should be widened, i.e. by explicitly adding rising actuarial fields like Data Science and modern learning formats like e-learning.

3. Actuarial Data Science

For several years the DAV has concerned itself with new developments in the field of Data Science. A specialization in Actuarial Data Science (ADS) has been introduced to DAV's actuarial education scheme in 2018.

In addition to that, DAV proposes a new credential in ADS for actuaries. A decision will be taken during the DAV General Assembly in April 2020.

4. Standards of Practice

In Germany, standards of practice for actuaries are set by DAV, the German association of actuaries.

As of today, there are 64 standards of practice in place referring to life, pensions, health, non-life and investment:

- 13 being guidelines ("Richtlinie") (i.e. standards of practice with regulations that, except in justifiable individual cases, may not be deviated from) and
- 51 being advisory notes ("Hinweis") (i.e. standards of practice that are to be taken into account in actuarial considerations, the application of which can be freely decided upon in individual cases, however, within the framework of the code of conduct).

In addition, 125 educational notes ("Ergebnisberichte") have been published by now in all areas of actuarial work.

Latest developments:

- ISAP 1 / ESAP 1: In September 2017, the DAV Board has approved and published two adapted German DAV standards (a guideline and an advisory note) to achieve substantial consistency with ISAP 1 "General Actuarial Practice", complementing DAV standards.
Now that the IAA has merged ISAP1 and ISAP 1A, DAV will update its standards accordingly.
- ESAP 2: In October 2019, the DAV Board will approve and publish an advisory note on the role of the actuarial function under Solvency II. It fully takes into account ESAP 2 and will thus be substantially consistent with this AAE model standard.
- ESAP 3: DAV is currently preparing an advisory not taking into account ESAP 3.

Cologne, 7 October 2019

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