

Dear Members of the General Assembly

The exposure period for the consultation on the Continuous Professional Development (CPD) Guidelines ended on the 31<sup>st</sup> of August 2021, together with the consultation on the amended Mutual Recognition Agreement (MRA) and the amended Statutes.

We received answers from 14 Member Associations (MAs) for that consultation, bringing to light the general support to the proposal and, at the same time, the wish for the prevalence of the flexibility principle, as the adoption of the CPD Guidelines is seen as the beginning of a process along which some MAs might face some challenges.

Going into detail:

- The preference for the end of the transition period is 01.01.2024. This will give a long period for adaptation.
- The minimum number of 45 hours along a period of 3 years is acceptable for all the MAs.
- Some associations perceive a risk in membership reduction or in changing membership class, which could reasonably be limited if enough time for implementation is allowed.

Additionally, we have received some valuable comments on phrasing, which we also incorporated in the Guidelines.

You will find in attachment:

- the updated version (clean) for approval from the General Assembly, and
- the tracked version of this document comparing with the original consultation document.

We believe that this new version of the CPD Guidelines takes all concerns into account adequately, placing flexibility as one of the principles of the CPD, and hope that the General Assembly will approve it in our forthcoming Annual Meeting taking place in Sursee, Switzerland on the 1<sup>st</sup> of October 2021.

Kind regards,

Rafael Moreno Ruiz, Henning Wergen and Christophe Heck