

INTRODUCING OUR NEW COLLEAGUE: **STEPHANOS HADJISTYLLIS**

The Actuarial Association of Europe (AAE) is pleased to welcome Stephanos Hadjistyllis to our team. As of January 1, 2024, Stephanos has taken on the role of Senior Actuary & Project Manager, bringing with him extensive experience across various sectors of actuarial science and a deep commitment to advancing the profession.



STEPHANOS HADJISTYLLIS

Stephanos is a notable member of the actuarial community, having qualified as a Fellow of the Institute and Faculty of Actuaries in the UK (FIA) during the start of his career in London. He is also a Chartered Enterprise Risk Actuary (CERA) and a Fellow of the Cyprus Association of Actuaries (FCAA). In addition to his professional designations, Stephanos holds a BSc (Hons) in Mathematics with Statistics from the University of Nottingham and a Masters degree in Actuarial Science from Bayes Business School, both achieved with distinction.

With over 12 years of experience, his career has been marked by significant contributions across various domains. Stephanos has specialised in actuarial valuations for pension funds, particularly in relation to funding and accounting disclosures under IFRS. His consulting experience includes strategic investment advice to institutional clients, helping design their investment strategies, selecting asset managers, and monitoring the investment performance and risk exposures of investment portfolios. His expertise further extends to supporting pension schemes in meeting the demands of pan-European EIOPA asset-liability stress tests. >

Formerly the Chairman of the Board of Directors of the Cyprus Association of Actuaries, Stephanos has made substantial contributions to the development of the profession in Cyprus. He has also served as actuarial function holder and risk function holder at several pension schemes and offered his support as an expert witness in high-profile litigation cases related to pension disputes.

In his new role at the AAE, Stephanos has embraced a diverse set of responsibilities designed to enhance the association's influence and efficiency in the European actuarial landscape. His efforts are focused on several key areas:

EUROPEAN CONSULTATIONS AND POLICY INFLUENCE

Stephanos manages our responses to European consultations, ensuring that our viewpoints are well-represented and influential in shaping actuarial policies across Europe.

TECHNICAL SUPPORT AND PUBLICATIONS

Stephanos is responsible for reviewing AAE publications ensuring the technical accuracy of our reports and content. His oversight ensures that materials reflect industry standards and are relevant to stakeholder needs.

He also supports the AAE in the creation and publication of relevant actuarial content.

STAKEHOLDER ENGAGEMENT

Through active participation in AAE meetings and close cooperation with the AAE Secretariat team, Stephanos helps facilitate our efforts to support European authorities and enhance the association's visibility and impact.

SUPPORTING AND COORDINATING WORKING GROUPS

He supports and coordinates activities across various working groups ensuring that these groups contribute effectively to their respective fields and maintain alignment with the AAE's strategic objectives.

PROCESS IMPROVEMENT

His work on the review of internal processes, such as the consultation response procedure is important for enhancing our responsiveness and efficiency.

PROJECT OVERSIGHT

Managing projects that hold strategic importance to the AAE, especially those addressing broader issues like sustainability, Stephanos ensures these initiatives are well-aligned

with the European agenda. His proactive approach in these projects demonstrates a keen understanding of the global challenges and opportunities facing the actuarial profession.

Furthermore, Stephanos is involved in the representation of AAE at Events. He has recently moderated a discussion panel at the pan-European conference Convention A regarding the Challenges facing IORPs in Europe.

More generally, Stephanos is committed to the professional development of our members and the broader actuarial community. He actively promotes the exchange of information and ideas, encouraging discussions within the AAE on wider actuarial topics.

Stephanos' appointment is a significant asset to the AAE team, and his experience and commitment positions him as a key contributor to achieving our association's goals. We warmly welcome Stephanos to our team and anticipate his continued impact on our collective endeavours in the European and global actuarial arenas. <